

**PROGRAM APPROVAL APPLICATION**  
**NEW or SUBSTANTIAL CHANGE or LOCALLY APPROVED**  
**(This application may not exceed 3 pages)**

**Fill In Form**

Certified Nurse Assistant and Home Health Aide

Proposed Program Title

Los Angeles Southwest College

College

LACCD

District

Fall 2015

Projected Program Start Date

Rick Hodge

Voting Member

Dean, Career Technical Education

Title

3232-241-5388

Phone Number

hodgerl@lasc.edu

E-mail Address

**Goal(s) of Program (Check all that apply):**

Career Technical Education (CTE)

Transfer

Other

**Type of Program (Check all that apply):**

A.S. Degree

A.A. Degree

Certificate of Achievement:

18+ semester (or 27+ quarter) units

12-18 semester (or 18-27 quarter) units

**Reason for Approval Request: (Check One)**

New Program

Substantial Change

Locally Approved

**Program Information**

Recommended Taxonomy of Program (TOP) Code **1230.30**

Units for Major-Degree [Click here to enter text.](#)

Total Units for Degree [Click here to enter text.](#)

Required Units-Certificate **14.5**

**Written Form**

1. Insert the description of the program as it will appear in the catalog.

The Certificate of Achievement in Certified Nursing Assistant and Home Health Aide prepares students for a career in an area with a high demand for employment. Students will learn to become nursing assistants in long-term care facilities, acute-care settings, and home-care settings. Emphasis is given to safety principles, infection control, methods for providing physical care and emotional and social support. Also included are: medical legal issues, patient cultural differences, anatomy and physiology, pathophysiology, resume and interview preparation, including practice interviews through LA Chamber of Commerce, and digital literacy. The California Department of Health Services and the Red Cross certify the Certified Nursing and Home Health Aide program. Upon successful completion of the program, the student is eligible to take the State of California Certification Examination for Certified Nurse Assistant and Home Health Aide.

2. Provide a brief rationale for the program.

The Certified Nursing Assistant and the Home Health Aide combines the basic nursing skills, clinical experiences, along with four competency foundational courses that will improve a students' chance for employment. The four courses are competency-based and create a Healthcare Foundation Credential developed through a Department of Labor grant. A student completing the Health Science Foundation Credential will have achieved the following competencies: Professionalism/Ethics/Integrity; Customer Service/Empathy/Compassion; Teamwork/Conflict Resolution/Collaboration; Diversity and Cultural Awareness; Safety/Infection Control; Assessment Skills/ First Aid; Basic Medical Terminology; HIPAA; and Digital Literacy. Upon completion of the Health Occupations courses, students will earn an industry recognized "digital badge" which will be imprinted on the student's transcript. Once the program has been completed, students can take the State of California Certification Examination for Certified Nursing Assistant. When the four Health Occupation courses are combined with the CNA and HHA classes, this certificate will distinguish these students when seeking employment.

3. List all courses required for program completion, including core requirements, restricted electives and prerequisites. (Push Enter after each entry to begin a new line)

Courses	Course No.	Course Title	Units
Health Occupations	62	Skill Set for the Health Care Professional	2
Health Occupations	63	Basic Medical Terminology, Pathophysiology and Pharmacology	2
Health Occupations	64	Cultural and Legal Topics for the Health Care Professional	1
Health Occupations	65	Fundamentals for the Health Care Professional	2.5
Nursing	399A	Certified Nursing Assistant	5
Nursing	399B	Home Health Aide	2

4. Summarize the Labor Market Information and employment outlook (including citation of the source of the data) for students exiting the program.

According to the State of California Employment Development Department, jobs for Home Health Aides (SOC 31-1011), In California, the number of Home Health Aides is expected to grow much faster than average growth rate for all occupations. Jobs for Home Health Aides are expected to increase by 39.0 percent, or 17,500 jobs between 2012 and

2022. The median average hourly wage for a Home Health Aide in California (2014) is \$11.18-14.07 per hourly with an estimated average annual salary of \$23,267- \$29,313 per year.

According to the California Labor Marketing Information Department provided by the Center of Excellence for Los Angeles County, jobs for Certified Nursing Assistants (SOC 31-1014), are projected to grow 17% in the next 5 years (2013 – 2018) from 34,332 to 40,055. The median average hourly wage for a CNA is \$13.11 – 13.67 per hour, with an estimated average annual salary of approximately \$20,000 - \$27,000 per year. It is estimated that there will be 9,322 job openings, whether they are newly created or job openings due to separations. The job outlook is positive for CNA students graduating and seeking employment over the next five years.

- List similar programs at other colleges in the Los Angeles and Orange County Region which may be adversely impacted. (Push Enter after each entry to begin a new line)

College	Program	Who you Contacted	Outcome of Contact
Harbor College	CNA	Sandra Sanchez	Will collaborate and partner.
Mission College	CNA	Cathy Brinkman	No impact
West Los Angeles College	CNA	Aracely Aguiar	No impact/will collaborate

- Include any other information you would like to share.

The Los Angeles Community College District has received a \$19 million Department of Labor grant to establish innovative competency-based education that will provide stacked and latticed programs to enable unemployed, underemployed, veterans and other adults to earn credentials that lead to employment and career ladder progressions. The CNA/HHA program is one of many programs that will expand opportunities for students interested in the health care career pathways at Los Angeles Southwest College.